



LEAN • LIFT • LEARN

OUR ONLY AGENDA IS OUR GREATER PURPOSE: Honor God through our stewardship, Lift one another to succeed in our calling, and be a light to our church and community (Hebrews 3:13)

Participants	Business Owners & Leaders stewarding P&L and strategic direction
Facilities	Rotating venues providing requisite meal/media needs
Goals	LBO participants leverage the group as a peer advisory board to: <ol style="list-style-type: none">1. Grow as Servant Leaders and share best practices, practical/experiential insights2. Develop strategy and confidence in a collegial and confidential forum3. Achieve better performance and stated organizational/leadership goals/results/commitments4. Lifting and encouraging to build strengthened relationships within the group, within our businesses, within our families and with God5. Provide an organized conduit to the church body to serve the needs and goals of its congregants in a practical, actionable manner
Mission (in development)	Equip Owners/Leaders to build better, purpose-driven businesses, grow as servant leaders, equip others and be a light to those touched in the local marketplace... leading from the inside out - not the outside in.
Guideposts	Integrate faith with business through biblical leadership/stewardship principles <ul style="list-style-type: none">• Incorporate business best practice with biblical foundation• Confidentially offer/receive counsel via like-minded, neutral peers• Reciprocal sharpening of servant leaders• Life and leadership balance• Efficacious/impactful learning• Support to the local church and be a light to our community
Forum	Not another networking platform – but rather, a group LIFTING one another as leaders in a trusted environment where ideas can be shared and discovered and where accountability and encouragement are paramount... so that we are stewarding our gifts and callings, achieving goals and conducting business in a biblical manner and ultimately, through our servant leadership, glorifying God.
Channels	Rotating Chair, guest speakers, leadership and business curriculum/video/written content, teamwork-shops, business tools and assessment(s), Peer accountability, prayer & 1:1 follow up.
Frequency/Cost	Monthly Group; Peer to Peer interaction in between monthly group forums; Cost/overhead shared



GENERAL MEETING FORMAT

Pillar 1

- Open, Prayer, Announcements
- Introductions (new faces)
- Praise/Encouragement
- SMART Goal Review (Specific, Measurable, Achievable, Timely & Realistic)

Pillar 2

- Learning/Growing *OR* Core Business Presentations

Pillar 3

- Open Forum (issues, counsel, advice)
 - Add to Open Forum Board at beginning/during meeting
 1. State the idea or challenge
 2. Clarifying questions only
 3. Then open for advice and counsel

Pillar 4

- New Goals, Next Actions & Commitments
- Takeaways/Gems
- 1:1 Underscoring

Conclude – Next meeting, 1:1s